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Alberta
Board of Industrial Relations

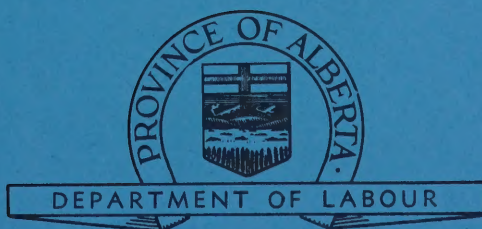
BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1970 TO SEPTEMBER 30th, 1970



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH, LL.D. D. I. GARDNER *

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

H. C. FRENCH - Vice-Chairman

HARRY BOYSE W. N. GRAY

WM. G. WRIGHT STANLEY SUNLEY

G. E. GOUGH

Secretary

W. MADAY

Director of Labour Standards

J. B. ADAMS

Director of Labour Relations

G. H. WRIGHT

Director of Research

Published every three months by:
The Research Division
Board of Industrial Relations
Department of Labour
Edmonton, Alberta

* Mr. D. I. Gardner was appointed
Deputy Minister of the Department
of Labour effective September 22,
1970.

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of July 1st, 1970 to September 30th, 1970.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS I TO V INCLUSIVE - 1970</u>	July 1st/70 to Sept. 30th/70	Jan. 1st/70 to Sept. 30th/70
Number of Board Meetings (including Public Hearings)	16	48
Number of Inspections	11,157	44,253
Number of Business Places Inspected	2,555	9,863
Number of Employees Affected	25,079	106,680
<u>SETTLEMENTS MADE</u>		
Overtime Arrears	\$ 14,555.04	\$ 68,425.59
Vacation Pay Orders	21,086.48	70,695.41
Under-Payment of Wages Due	2,626.80	7,561.45
Non-Payment of Wages Due	57,289.98	161,117.85
General Holidays	<u>4,443.57</u>	<u>16,741.03</u>
TOTAL	\$ 100,001.87	\$ 324,541.33
Number of Employees Affected by above Settlement	1,643	5,367
Number of Complaints Received	2,353	7,354
Amount of Weekly Increase Obtained for Employees	\$ 511.20	\$ 982.12

STATISTICAL INFORMATION

	July 1st/70 to Sept. 30th/70	Jan. 1st/70 to Sept. 30th/70
<u>CERTIFICATIONS</u>		
Applications for Certification - GRANTED	40	109
Applications for Certification - REFUSED	16	38
Applications for Certification - RETURNED	2	3
Applications for Certification - REFUSED (WITHDRAWN) *	0	1
<u>REVOCAION OF CERTIFICATIONS</u>		
Certifications Revoked	0	4
Applications Refused	0	3
Applications Returned	0	0
<u>CONCILIATIONS</u>		
Settled at Conciliation Officer Stage	22	78
Referred to a Conciliation Board	1	21
Referred to an Arbitration Board	2	2
Unsuccessful Recommendations Under Section 86 (1) (b)	29	52
Pending	28	28
Cancelled	2	5
<u>CONCILIATION BOARDS</u>		
Unanimous Board Awards	0	12
Majority Board Awards	0	3
Dissent by Employer's Member	0	3
Dissent by Employee's Member	0	0
Acceptance of Board Awards by Both Parties	0	9
Acceptance of Board Awards by Employers Only	0	3
Acceptance of Board Awards by Employees Only	1	4
Rejection of Board Awards by Both Parties	1	1
Rejection of Unanimous Awards by Both Parties	0	0

* This includes applications refused, following requests for withdrawal.

STATISTICAL INFORMATION

<u>VOTES</u>	July 1st/70 to Sept. 30th/70	Jan. 1st/70 to Sept. 30th/70
RE: Conciliation Board Awards	2	5
RE: Appointment of a Bargaining Agent	2	10
RE: Revocation of Certification	0	4
RE: Strike Action	23	39
In Favour	23	39
Against	0	0
RE: Section 104 of The Alberta Labour Act	0	1

STRIKES

After Provisions of The Alberta Labour Act	2	12
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PROSECUTIONS

	July 1st/70 to Sept. 30th/70
Charges carried over from Previous Period	128
Number of Charges Entered	91
Convictions	36
Withdrawals	33
Dismissals	9
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$ 961.00
Amount of Costs Assessed	\$ 310.16
Failure to Comply with Magistrates Orders	23

AMOUNTS IMPLICATED

Minimum Wage	\$ 2,701.34
Wage Arrears	\$ 17,932.91
Vacation Pay	\$ 7,628.29
General Holiday Pay	\$ 2,956.10

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING SEPTEMBER 30th, 1970

	House- keeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of June 30th, 1970	19	28	10	3	1
Instructions Issued as of July 1, 1970	2	3	-	-	-
TOTAL	21	31	10	3	1
Completed Instructions as of September 30th, 1970	-	6	2	-	-
Instructions Outstanding as of September 30th, 1970	21	25	8	3	1
Number of Females Involved in New Instructions Issued	4				
Number of Males Involved in New Instructions Issued	80				
TOTAL	84				

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

Sections of The Alberta Labour Act under which Charges Laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition		New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	Balance	No.	Completed	Balance					
Sec. 10 Failure to produce Records	\$ 50.00	\$ 13.30	10	\$ --	0	0	0	1	1	0	1	0	0	0	0
Sec. 11 Failure to Maintain or Produce Records	125.00	27.52	25	--	2	2	0	2	1	1	2	0	0	0	1
Sec. 29 Minimum Wages	180.00	3.30	3	2,701.34	10	4	6	7	2	5	3	0	0	0	11
Sec. 41 Failure to Pay Wages	361.00	183.04	50	17,932.91	28	28	0	30	5	25	14	6	13	0	25
Sec. 43 Vacations With Pay	235.00	79.70	40	7,628.29	56	21	35	25	5	20	14	2	10	0	55
Sec. 41(6) Failure to Pay Order	--	--	--	--	11	2	9	6	0	6	0	0	0	0	15
Sec. 43(6) Failure to Pay Order	--	---	--	--	4	1	3	5	0	5	0	0	1	0	8
Sec. 126 General Holiday Pay	10.00	3.30	2	2,956.10	17	6	11	15	0	15	2	1	3	0	26
TOTALS	\$961.00	\$310.16	130	\$31,218.64	128	64	64	91	14	77	36	9	33	0	141

THE ALBERTA LABOUR ACT
APPLICATION FOR CERTIFICATION

I S S U E D

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. The International Brotherhood of Painters and Allied Trades, Glassworkers Local 1725, Calgary, and Canadian Pittsburgh Industries Limited, Lethbridge.

UNIT: "All employees engaged in the processing and installation of glass and glass/metal products, except office staff, salesmen, superintendent and those exempt under The Alberta Labour Act."

Number of Employees in Unit: 9
Certificate Number: 70 - 70
Issued July 7, 1970.

* * * * *

2. The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and Call for Cor, Painting & Decorating Ltd., Red Deer.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sand-blasters, building cleaners, woodfinishers and registered apprentices."

Number of Employees in Unit: 16
Certificate Number: 71 - 70
Issued July 10, 1970.

* * * * *

3. The International Brotherhood of Painters and Allied Trades, Local Union No. 1016, Edmonton and Orlovsky Painting Ltd., Edmonton.

UNIT: "All Employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paper-hangers (and other sheeting workers), decorators, sandblasters, building cleaners, woodfinishers and registered apprentices."

Number of Employees in Unit: 22
Certificate Number: 72 - 70
Issued July 15, 1970.

* * * * *

4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary, Alberta and Centennial Steel Limited, Edmonton, Alberta.

UNIT: "All employees who are directly connected and engaged in all phases of field fabrication and erection of structural, miscellaneous, ornamental iron, rigging and machinery moving and all welders connected with the above, off plant premises, and excluding those above the rank of foreman."

Number of Employees in Unit: 4
Certificate Number: 73 - 70
Issued July 29, 1970.

* * * * *

5. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton and Canadian Asbestos Company, Montreal, Quebec.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 4
Certificate Number: 74 - 70
Issued August 10, 1970.

* * * * *

6. The S.U.I.S. Employees Association, Medicine Hat, Alberta and Services Unlimited, Medicine Hat, Alberta.

UNIT: "All of the employees of Services Unlimited in the Greater Medicine Hat area including Redcliff, Alberta, excluding clerical staff and supervisory personnel with the right to hire and fire."

Number of Employees in Unit: 36
Certificate Number: 75 - 70
Issued August 10, 1970.

* * * * *

7. The International Brotherhood of Painters & Allied Trades, Local No. 1016, Edmonton, Alta., and Creative Interiors & Design Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating, and/or sheetings and all preparatory work

thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, woodfinishers and registered apprentices."

Number of Employees in Unit: 4
Certificate Number: 76 - 70
Issued August 10, 1970.

* * * * *

8. The United Cement, Lime and Gypsum Workers International Union, Local No. 359, Edmonton and BACM Limited, Truroc Gypsum Products Division, Edmonton, Alberta.

UNIT: "All employees of BACM Limited, Truroc Gypsum Products Division, at its Clover Bar Plant including shift testers but excluding foremen and those above that rank, office staff, sales staff and security guards."

Number of Employees in Unit: 6
Certificate Number: 77 - 70
Issued August 10, 1970.

* * * * *

9. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton, Alberta and Mathias & Nicol Mechanical Division of Commonwealth Construction Co Ltd., Calgary, Alberta.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plant construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman, and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 4
Certificate Number: 78 - 70
Issued August 10, 1970.

* * * * *

10. The International Brotherhood of Pulp, Sulphite & Paper Mill Workers, Local No. 215, Edmonton and Globe Envelopes Products Limited, Edmonton, Alberta.

UNIT: "All employees of the Edmonton Plant of Globe Envelopes Products Limited excluding office staff, sales staff and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 22
Certificate Number: 79 - 70
Issued August 10, 1970.

* * * * *

11. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local No. 146, Edmonton and CANA Industrial Contractors Limited, Edmonton.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers, and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 3
Certificate Number: 80 - 70
Issued August 13, 1970.

* * * * *

12. The International Brotherhood of Boilermaker, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Nooter Corporation, St. Louis, Missouri.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers, and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 7
Certificate Number: 81 - 70
Issued August 17, 1970.

* * * * *

13. The International Union of Operating Engineers, Local 955, Edmonton and Henuset Construction Ltd., Calgary, Alberta.

UNIT: "Operating Engineers when employed as operators of dozers, sidebooms, tow tractors, dope and cleaning machines, bending machine, Ditching Machine, backfiller machine, power agitated dope pot, backhoes, clams; oiler or ditching machines, backhoes, clams; heavy duty

mechanics; lowboy operator who loads and unloads equipment, all of whom are employed on pipeline construction."

Number of Employees in Unit: 65
Certificate Number: 82 - 70
Issued August 17, 1970.

* * * * *

14. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton and Westeel - Rosco Erectors Ltd., Calgary, Alberta.

UNIT: "Foremen, Journeymen and Apprentice Iron Workers engaged in construction off plant premises."

Number of Employees in Unit: 5
Certificate Number: 83 - 70
Issued August 24, 1970.

* * * * *

15. The Canadian Food and Allied Workers Chartered by the Amalgamated Meat Cutters and Butcher Workmen of N. A., Local Union P 1234, Edmonton and Purity Co-op Ltd., Calgary.

UNIT: "All employees employed in the plant, except foremen and those above the rank of foreman, with the right to hire and fire, office staff, management personnel, wholesale driver salesmen and route relief supervisors."

Number of Employees in Unit: 6
Certificate Number: 84 - 70
Issued August 24, 1970.

* * * * *

16. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Purity Co-op Ltd., Calgary, Alberta.

UNIT: "Only Wholesale Driver Salesmen and Route Relief Supervisors."

Number of Employees in Unit: 11
Certificate Number: 85 - 70
Issued August 24, 1970.

* * * * *

17. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Canadian Bechtel Limited, Edmonton, Alberta.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers, and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling

and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 31
Certificate Number: 86 - 70
Issued August 24, 1970.

* * * * *

18. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Pritchard Canadian Limited, Kansas City, Missouri.

UNIT: "All Boilermakers, Boilermaker Welders, Blacksmiths, Boilermaker Fitters, Boilermaker Riggers and Boilermaker Helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 14
Certificate Number: 87 - 70
Issued August 24, 1970.

* * * * *

19. The Canadian Union of Public Employees, Local No. 37, Calgary and Calgary Downtown Parking Corporation, Calgary, Alberta.

UNIT: "Lot Attendants, Cashiers, Lot Servicemen excluding office and supervisory personnel exercising managerial functions."

Number of Employees in Unit: 25
Certificate Number: 88 - 70
Issued August 24, 1970.

* * * * *

20. The United Brotherhood of Carpenters and Joiners of America, Local No. 846, Lethbridge and John Guzowski Plastering, Lethbridge, Alberta.

UNIT: "All Carpenters, Carpenter Apprentices, Carpenter Foremen, Drywall Applicators and Drywall Applicator Improvers."

Number of Employees in Unit: 2
Certificate Number: 89 - 70
Issued August 24, 1970.

* * * * *

21. The United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge, Alberta and Alpine Drywall and Plastering (Lethbridge) Limited, Lethbridge, Alberta.

UNIT: "All Carpenters, Carpenter Apprentices, Carpenter Foremen, Drywall Applicators and Drywall Applicator Improvers."

Number of Employees in Unit: 5
Certificate Number: 90 - 70
Issued August 24, 1970.

* * * * *

22. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Bickerton Bridge and Steel Erectors Ltd., North Burnaby, British Columbia.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction, and tank work, unloading and work involving assembling and dismantling, performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 19
Certificate Number: 91 - 70
Issued August 24, 1970.

* * * * *

23. Amalgamated Meat Cutters and Butcher Workmen, No. 312, Edmonton and Canada Safeway Limited, Edmonton.

UNIT: "All employees in the Meat Department and Delicatessen Department, Canada Safeway Limited, Camrose, Alberta, who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing, and serving all meat products, whether fresh, frozen, chilled, cooked, cured or smoked."

Number of Employees in Unit: 6
Certificate Number: 92 - 70
Issued August 24, 1970.

* * * * *

24. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers Local 146, Edmonton and Tray Installation & Inspection Company Limited, Uxbridge, Ontario.

UNIT: "All boilermakers, boilermaker welders, blacksmiths,

boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 12
Certificate Number: 93 - 70
Issued August 25, 1970.

* * * * *

25. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."

Number of Employees in Unit: 18
Certificate Number: 94 - 70
Issued August 28, 1970.

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26. The Retail, Wholesale and Department Store Union, Local No. 980, Calgary and Trudeau's Cleaners & Shirt Service (1970) Ltd., Edmonton, Alberta.

UNIT: "All employees, employed by Trudeau's Cleaners & Shirt Service (1970) Ltd. in the capacity of driver-salesmen working in, about or from the City of Edmonton, Alberta, save and except those with the right to hire and fire."

Number of Employees in Unit: 30
Certificate Number: 95 - 70
Issued August 31, 1970.

* * * * *

27. The United Brotherhood of Carpenters and Joiners of America, Local Unions No. 1779 and 2103, Calgary and Herman Miller of Canada Limited, Toronto, Ontario, Canada.

UNIT: "Carpenter Foremen, Journeyman Carpenters, Carpenter Apprentices."

Number of Employees in Unit: 2
Certificate Number: 96 - 70
Issued August 31, 1970.

* * * * *

28. The Building Service Employees International Union, Local No. 323A, Edmonton and the County of Barrhead No. 11, Barrhead, Alberta.

UNIT: "All employees of the County of Barrhead No. 11 employed in school maintenance and janitorial service excluding foremen and those above the rank of foremen."

Number of Employees in Unit: 27
Certificate Number: 97 - 70
Issued September 1, 1970.

* * * * *

29. The United Brotherhood of Carpenters and Joiners of America, Local Unions No. 1779 and 2103, Calgary and Sercon Contractors Ltd., Calgary, Alberta.

UNIT: "Carpenter foremen, journeymen carpenters and carpenter apprentices."

Number of Employees in Unit: 3
Certificate Number: 98 - 70
Issued September 1, 1970.

* * * * *

30. The Construction & General Workers Union Local No. 1111, Calgary and Sercon Contractors Ltd., Calgary, Alberta.

UNIT: "All employees when employed as Labourers, Labour Foremen, Tradesmen Helpers, Tampermen, Concrete Labourers, Tool Crib Men, Pump Tenders, Gas Testers, Surveyors Helpers, Vibrator Operators, Chipper Men, Power Buggy Operators, Truck Drivers, Tubular Scaffolders, Bob Cat Operators, Tractor Operators, Bricklayers Helpers, Pipe Wrappers, Jackhammer Men, Mixer Men, Sand Blasters, Form Setters, Fork Lift Operators, Pump Crete Operators, Drillers, Cement Joint and Pipe-layers, Powder Men, Air Track Drillers and employees using other tools and conveyances normally used by labourers."

Number of Employees in Unit: 8
Certificate Number: 99 - 70
Issued September 2, 1970.

31. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and Rocky Mountain Distributors Ltd., Calgary, Alberta.

UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammer men, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippersmen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 4
Certificate Number: 100 - 70
Issued September 4, 1970.

* * * * *

32. The Sheet Metal Workers' International Association, Local No. 254, Calgary and George Money & Son Ltd., Calgary, Alberta.

UNIT: "All Journeymen and Apprentices Sheet Metal Workers."

Number of Employees in Unit: 13
Certificate Number: 101 - 70
Issued September 4, 1970.

* * * * *

33. The International Union of Operating Engineers, Local Union No. 955, Edmonton and Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California, U. S.A.

UNIT: "Operating Engineers, including foremen, when employed for the operation, service maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes as well as survey employees excluding surveyors helpers, and survey party chiefs."

Number of Employees in Unit: 130
Certificate Number: 102 - 70
Issued September 4, 1970.

* * * * *

34. The Sheetmetal Workers' International Association, Local No. 254, Calgary and Ronaco Industries Limited, Calgary, Alberta.

UNIT: "All Journeymen and Apprentice Sheet Metal Workers."

Number of Employees in Unit: 2
Certificate Number: 103 - 70
Issued September 17th, 1970.

35. The International Union of Operating Engineers, Local No. 955, Calgary and Calgary Concrete Company Ltd., Calgary, Alberta.

UNIT: "Operating Engineers when employed as mechanics, welders on equipment, repair and equipment operators when operating the following equipment: cranes, backhoes, dragline, dozer, front end loaders, graders, gradalls, excluding all other employees."

Number of Employees in Unit: 16
Certificate Number: 104 - 70
Issued September 21, 1970.

* * * * *

36. The Retail Clerks International Association, Local No. 397, Calgary and Tamblyn Western Ltd., Calgary, Alberta.

UNIT: "All employees, whether full or part time, employed in the stores owned and/or operated, leased or sub-leased by the Employer in the Greater Calgary area except Pharmacists and Food-Service Managers."

Number of Employees in Unit: 60
Certificate Number: 105 - 70
Issued September 21, 1970.

* * * * *

37. The Carpet, Linoleum, Soft Tile and Allied Workers Union, Local 1931, Calgary and Superior Floorcraft, Calgary, Alberta.

UNIT: "Those engaged in the application and installation of resilient floor coverings, i.e. carpet, linoleum mechanics, soft tile layers, etc., their helpers, learners and/or apprentices except those persons exempt under The Alberta Labour Act."

Number of Employees in Unit: 3
Certificate Number: 106 - 70
Issued September 22, 1970.

* * * * *

38. The Amalgamated Transit Union Division No. 1374, Calgary and Medicine Hat Transit System, Medicine Hat, Alberta.

UNIT: "All drivers of the Medicine Hat Transit System."

Number of Employees in Unit: 10
Certificate Number: 107 - 70
Issued September 22, 1970.

* * * * *

39. The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 725, Calgary and Conenco West Engineering Ltd., Calgary, Alberta.

UNIT:

"All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of materials including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction and all loading, unloading by hand and/or power, including handling, racking, carrying upon the site of the project, including spreading, placing of all reinforcing steel, and cable used for concrete construction, excluding office personnel and other trade personnel."

Number of Employees in Unit: 6
Certificate Number: 108 - 70
Issued September 23, 1970.

* * * * *

40. The Building, Construction & General Laborers' Local Union No. 92, Edmonton and Crane Industrial Contractors Ltd., Edmonton, Alberta.

UNIT:

"All employees when employed as general labourers, mortar mixers, motorbuggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dump men, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tool or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Number of Employees in Unit: 2
Certificate Number: 109 - 70
Issued September 23, 1970.

* * * * *

APPLICATION FOR CERTIFICATION

REFUSED (WITHDRAWN)*

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. The Operative Plasterers' and Cement Masons' International Association, Local 139, Calgary and Smith Brothers and Wilson Ltd., Calgary.

UNIT: "All cement masons journeyman doing (1) the finishing of all concrete on construction such as floors, walls, ceilings, sidewalks, curb and gutters, whether finished by trowel or any other process. (2) Sacking, chipping, rubbing and curing compounds where necessary in concrete finishing work when done by hand. (3) Dry packing, grouting and finishing in connection with setting machinery such as engines, air compressors, tanks that are to be set on concrete foundations, excluding labourers, carpenters and bricklayers."

Refused July 22, 1970.

One employee applied for certification.

* * * * *

2. The International Union of Operating Engineers, Local 955, Edmonton and Henuset Investments Limited, Calgary.

UNIT: "Operating engineers when employed as operators of dozers, sidebooms, tow tractors, dope and cleaning machines, bending machine, ditching machine, back-filler machine, power agitated dope pot, backhoes, clams; oiler on ditching machines, backhoes, clams; heavy duty mechanics, lowboy operator, who loads and unloads equipment, all of whom are employed on pipeline construction."

Refused July 27, 1970.

No employees.

* * * * *

3. The International Union of Operating Engineers, Local 955, Edmonton and Henuset Rentals Ltd., Calgary.

UNIT: "Operating engineers when employed as operators of dozers, sidebooms, tow tractors, dope and cleaning machines, bending machine, ditching machines, back-filler machine, power agitated dope pot, backhoes, clams; oiler on ditching machines, backhoes, clams; heavy duty mechanics; lowboy operator, who loads and unloads equipment, all of whom are employed on pipeline construction."

Refused July 27, 1970.

No employees.

* This includes applications refused, following requests for withdrawal.

4. Shopmen's Local No. 805 of the International Association of Bridge, Structural and Ornamental Iron Workers, Calgary and Consolidated Concrete Limited, Calgary.

UNIT: "All employees of the company employed at its Calgary Plant, No. 2 except office staff, time-keepers, office janitors, watchmen and supervisors with the right to hire and/or fire."

Refused July 28, 1970.

Collective agreement is a bar to the application.

* * * * *

5. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Con Force Limited, Edmonton.

UNIT: "Carpenters, carpenter apprentices and carpenter foreman off plant premises."

Refused August 18, 1970.

Unit not appropriate.

* * * * *

6. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Black, Sivalls & Bryson Limited, Edmonton.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boiler-maker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work; unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman, and employees engaged in fabrication work in the employer's shop or plant and all personnel covered under Certificate Number 24 - 68."

Refused August 18, 1970.

Union requested withdrawal on basis of existing certificate

* * * * *

7. The International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta and Simpson Sears Limited, Calgary.

UNIT: "All Journeymen apprentices, lead-hands and foremen in the classification of radio, television, white-goods and refrigeration."

Refused August 25, 1970.

Unit not appropriate.

* * * * *

8. The Lithographers & Photoengravers International Union, Local No. 211, Edmonton and Bulletin-Commercial Printers Ltd., Edmonton, Alberta.

UNIT: "All persons engaged in the production of lithography by lithographic, planographic, photolithographic, or gelatine process whether direct or offset and photoengraving process. Classifications: art, camera, stripping and platemaking press and photoengraving."

Refused August 27, 1970.

Collective Agreement a bar to application.

* * * * *

9. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 312, Edmonton and Woodward Stores (Southgate) Limited, Edmonton, Alberta.

UNIT: "All employees in the Meat Department who are engaged in the receiving, cutting, grinding, preparing, processing, sealing, wrapping, bagging, pricing, fabricating, cubing, tenderizing and serving all meat products whether fresh, frozen; chilled, cooked, cured or smoked."

Refused September 9, 1970.

Not a Majority Selection.

* * * * *

10. The International Association of Bridge, Structural and Ornamental Iron Workers Local Union No. 725, Calgary and Francis Hankin & Co. Limited, Montreal, Quebec.

UNIT: "All employees who are directly connected and engaged in the fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, the fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving, and all welders connected with the above, off plant premises, excluding carpenters, cement masons, labourers, and operating engineers."

Refused July 22, 1970.

Applicant already certified for employees.

* * * * *

11. The Civil Service Association of Alberta, Edmonton and the Board of Governors of Red Deer College, Red Deer, Alberta.

UNIT: "Secretarial, Stenographic, Clerical, Library Assistants."

Refused September 4, 1970.

Not a proper bargaining unit.

* * * * *

12. The International Union of Operating Engineers, Local No. 955, Calgary and The Foundation Company of Canada Limited, Calgary, Alberta.

UNIT: "Operating Engineers when employed as operators of cranes, hoists, and similar equipment, excluding supervisors, office staff, other trades or labourers."

Refused August 31, 1970.

Collective agreement a bar to application.

13. The Canadian Union of Public Employees, Local No. 1314, Edmonton and the Misericordia Hospital, Edmonton, Alberta.

UNIT: "Orderlies."

Refused September 11, 1970. Unit not appropriate.

* * * * *

14. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Conenco Canada Ltd., Vancouver, British Columbia.

UNIT: "All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of materials including wire mesh and cable used in post-tensioning, post-stressing and prestressing of and for concrete construction and all loading, unloading by hand and/or power, including handling, racking, carrying upon the site of the project, including spreading, placing of all reinforcing steel, and cable used for concrete construction, excluding office personnel and other trade personnel."

Refused September 23, 1970. Not the employer of employees affected.

* * * * *

15. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Conenco International Ltd., Don Mills, Ontario.

UNIT: "All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of materials including wire mesh and cable used in post-tensioning, post-stressing and prestressing of and for concrete construction and all loading, unloading by hand and/or power, including handling, racking, carrying upon the site of the project, including spreading, placing of all reinforcing steel, and cable used for concrete construction, excluding office personnel and other trade personnel."

Refused September 23, 1970. Not the employer of employees affected.

* * * * *

16. The International Association of Heat and Frost Insulators and Asbestos Workers, Local No. 126, Calgary and Jeffrey Heating and Insulation, Leduc, Alberta.

UNIT: "All employees engaged in the application, preparation and handling of insulations and insulating materials."

Refused September 25, 1970. Collective agreement a bar.

* * * * *

APPLICATION FOR CERTIFICATION

R E T U R N E D

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Conenco Canada Ltd., Vancouver; Conenco West Engineering Ltd., Calgary and Conenco International Ltd., Don Mills.

UNIT:

"All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of material including wire mesh and cable used in post-tensioning, post-stressing prestressing of and for concrete construction and all loading, unloading by hand and/or power, including handling, racking, carrying upon the site of the project, including spreading, placing of all reinforcing steel, and cable used for concrete construction."

Returned July 10, 1970.

Naming more than one employer.

* * * * *

2. The United Mine Workers of America, District No. 18, Calgary and Cardinal River Coals, Hinton, Alberta.

UNIT:

"All employees of Cardinal River Coals at Lascar, Alberta, and in that vicinity with the exception of supervisory staff and office personnel."

Returned July 10, 1970.

Application untimely.

* * * * *

APPLICATION FOR AMENDMENTS TO CERTIFICATION

G R A N T E D

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. The Calgary School District No. 19 Staff Association, Calgary and Calgary School District No. 19, Calgary, Alberta.

Varied Unit to read:

"All employees of the employer excluding teachers; senior systems analyst; head of technical services; assistant secretary, code 2061; assistant secretary, code 2062; office services supervisor; budget officer, code 2082; chief accountant, code 2083; assistant purchasing agent; superintendent of business affairs and secretary-treasurer designate; administrative assistant - Special education division; supervisor, operations - data processing department; electricians, painters, caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers, electronic workers, labourers; truckers and those employed in a supervisory or managerial capacity."

Certificate Number: 74 - 68, varied as to unit.

* * * * *

2. The International Woodworkers of America, Local No. 1-207, Edmonton and Building Products of Canada Limited, Wabamun, Alberta.

Varied Name of Employer:

FROM: Fibreboard Manufacturing Limited.

TO: Building Products of Canada Limited,

Certificate Number: 90 - 59, varied as to name of employer.

* * * * *

3. The International Woodworkers of America, Local No. 1-207, Edmonton and Building Products of Canada Limited, Wabamun, Alberta.

Varied Name of Employer:

FROM: Fibreboard Manufacturing Limited.

TO: Building Products of Canada Limited.

Certificate Number: 53 - 59, varied as to name of employer.

* * * * *

4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and Certificate No. 82A - 51 Cana Construction Co. Ltd. and Certificate No. 82B - 51 Cana Industrial Contractors Ltd., Edmonton, Alberta.

Varied Certificate Number 82 - 51:

FROM: Burn & Dutton Construction (1962) Ltd., Edmonton

TO: Certificate Number 82A - 51 Cana Construction Co. Ltd. AND Certificate Number
82B - 51 Cana Industrial Contractors Ltd.

Certificate Number 82 - 51 varied to Certificate Number 82A - 51 and Certificate Number
82B - 51.

* * * * *

5. The International Woodworkers of America, Local No. 1-206, Blairmore and Boise Cascade Home & Land Limited, Lethbridge, Alberta.

Varied Name of Employer:

FROM: General Coach Works of Canada Limited, Fort Macleod.

TO: Boise Cascade Home & Land Limited, Lethbridge.

Certificate Number: 99 - 66, varied as to name of Employer.

* * * * *

6. The Bakery and Confectionery Workers International Union A. F. of L., Local No. 276, Edmonton and the Alberta Bakery Ltd., Edmonton, Alberta.

Varied Name of Employer:

FROM: The Alberta Bakery, Edmonton

TO: Alberta Bakery Ltd., Edmonton.

Varied Unit to read:

"Doughmen, Ovenmen, Bakers, Machine Hands, Bakers' Helpers, Wrappers, Machine Operators, Salesmen and Bench Hands excluding supervisory personnel with the right to hire and fire."

Certificate Number: 31 - 53, varied as to name of employer and unit.

* * * * *

7. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton and Silverwood Industries, Limited, Edmonton, Alberta.

Varied Name of Employer:

FROM: Silverwood Dairies Limited, Edmonton.

TO: Silverwood Industries, Limited, Edmonton.

Certificate Number: 105 - 68, varied as to name of Employer.

* * * * *

8. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton and Silverwood Industries, Limited, Edmonton, Alberta.

Varied Name of Employer:

FROM: Silverwood Dairies Limited, Edmonton.

TO: Silverwood Industries, Limited, Edmonton.

Certificate Number: 21 - 59, varied as to name of employer.

* * * * *

9. The International Union of Operating Engineers, Local No. 955, Edmonton and Silverwood Industries, Limited, Edmonton, Alberta.

Varied Name of Employer:

FROM: Silverwood Dairies, Limited, Edmonton.

TO: Silverwood Industries, Limited, Edmonton.

Certificate Number 70 - 52, varied as to name of employer.

* * * * *

10. The Retail, Wholesale and Department Store Union, Local No. 345, Medicine Hat and Medicine Hat Laundry & Linen Supply Ltd., Medicine Hat, Alberta.

Varied Name of Employer:

FROM: Medicine Hat Steam Laundry Co. Ltd., Medicine Hat.

TO: Medicine Hat Laundry and Linen Supply Ltd., Medicine Hat.

Varied Certificate as to name of employer.

* * * * *

11. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Commonwealth Construction Co. Ltd., Edmonton, Alberta.

Varied unit to read:

"Carpenter Foreman, Carpenters and Carpenter Apprentices."

Certificate Number 58-51, varied as to unit.

* * * * *

12. The Service Employees International Union, Local No. 323A, Edmonton and Misericordia Hospital, Edmonton, Alberta.

Varied unit to include:

"nursing orderlies"

Certificate Number 56 - 56, varied as to unit.

13. The International Woodworkers of America, Local No. 1-207, Edmonton and W. R. Zeidler (1962) Ltd., Plywood Division, Edmonton, Alberta.

Varied Name of Employer:

FROM: W. R. Zeidler Limited (Plywood Division), Edmonton.

TO: W. R. Zeidler (1962) Ltd., Plywood Division, Edmonton.

Varied Unit to read:

"All employees of the Company's Plywood Division employed at Edmonton, Alberta, excluding office staff, confidential employees, foremen, and others having the power to hire and fire."

Certificate Number 47 - 57, varied as to name of employer and unit.

* * * * *

14. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and the Union Milk Company, Division of: Silverwood Industries Limited, Calgary, Alberta.

Varied Name of Employer:

FROM: Union Milk Company Limited, Calgary.

TO: Union Milk Company, Division of: Silverwood Industries Limited, Calgary.

Certificate dated December 9, 1946, varied as to name of employer.

* * * * *

15. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and the Union Milk Company, Division of: Silverwood Industries Limited, Lethbridge, Alberta.

Varied Name of Employer:

FROM: Union Milk Company Limited, Lethbridge.

TO: Union Milk Company, Division of: Silverwood Industries Limited, Lethbridge.

Certificate dated February 21, 1947, varied as to name of employer.

* * * * *

16. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and the Union Milk Company, Division of: Silverwood Industries Limited, Medicine Hat, Alberta.

Varied Name of Employer:

FROM: Union Milk Company Limited, Medicine Hat.

TO: Union Milk Company, Division of: Silverwood Industries Limited, Medicine Hat.

Certificate dated November 22, 1946, varied as to name of employer.

17. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and the Union Milk Company, Division of: Silverwood Industries Limited, Red Deer, Alberta.

Varied Name of Employer:

FROM: Union Milk Company Limited, Red Deer.

TO: Union Milk Company, Division of: Silverwood Industries Limited, Red Deer.

Certificate Number 77 - 54, varied as to name of employer.

* * * * *

THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JULY 1st, 1970

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A-39-69	A-77-70	A- 92-70	A-111-70
A-68-69	A-79-70	A- 94-70	A-112-70
A-23-70	A-80-70	A- 98-70	A-113-70
A-33-70	A-81-70	A-100-70	A-114-70
A-39-70	A-82-70	A-101-70	A-115-70
A-43-70	A-83-70	A-102-70	A-116-70
A-46-70	A-84-70	A-103-70	A-117-70
A-47-70	A-85-70	A-104-70	A-118-70
A-60-70	A-86-70	A-105-70	A-119-70
A-69-70	A-87-70	A-106-70	A-120-70
A-70-70	A-88-70	A-107-70	A-121-70
A-75-70	A-89-70	A-108-70	A-122-70
A-76-70	A-90-70	A-109-70	A-123-70
	A-91-70	A-110-70	A-124-70

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Numbers by Quarter:

First Quarter - A-1-70 to A-55-70. Second Quarter - A-56-70 to A-124-70.

Third Quarter - A-125 - 70 to A-153-70.

* * * * *

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

DISPUTE

OFFICER

1. A-125-70

The Medicine Hat Steam Laundry Co. Ltd., Medicine Hat and the Retail,
Wholesale and Department Store Union, Local No. 345, Calgary, Alberta.

H.N. GRAHAM

* * * * *

2. A-126-70

Maclin Motors Limited, Calgary and the International Union United Auto
mobile, Aerospace, Agricultural Implement Workers of America, Local No.
1227, Calgary, Alberta.

H.N. GRAHAM

3. A-127-70
Alem Construction Ltd., Edmonton and the International Brotherhood of Boiler- C.T.A. HUTCHINGS
makers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local Union No.
146, Edmonton, Alberta.

* * * * *
4. A-128-70
The Canadian Equipment Sales & Service Co. Ltd., Vessel Fabrication, Edmon- C.T.A. HUTCHINGS
ton and the International Brotherhood of Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers, Local Union No. 146, Edmonton, Alberta.

* * * * *
5. A-129-70
The Canadian Equipment Sales and Service Co. Ltd., Fabrication Shop, Edmon- C.T.A. HUTCHINGS
ton and the International Brotherhood of Boilermakers, Iron Ship Builders, Black-
smiths, Forgers and Helpers, Local Union No. 146, Edmonton, Alberta.

* * * * *
6. A-130-70
McGavin Toastmaster Bakery, Edmonton and the Alberta Brotherhood of Dairy T.T. GROTHEN
Employees and Driver Salesmen, Edmonton, Alberta.

* * * * *
7. A-131-70
Pre-Cast Erection Ltd., Calgary and the International Association of Bridge, I.J. FLYNN
Structural and Ornamental Iron Workers, Local Union No. 725, Calgary, Alberta.

* * * * *
8. A-132-70
Con-Force Products Ltd., Calgary and the International Association of Bridge, I.J. FLYNN
Structural and Ornamental Iron Workers, Local Union No. 725, Calgary, Alberta.

* * * * *
9. A-133-70
Mannix Co. Ltd., Calgary and the Building, Construction and General H.J.H. LIBKE
Labourers' Local Union No. 92, Edmonton, Alberta.

* * * * *
10. A-134-70
The Forestburg Collieries Ltd., Forestburg and the International Union of T.T. GROTHEN
Operating Engineers, Local No. 955, Edmonton, Alberta.

* * * * *
11. A-135-70
Northwest Nitro Chemicals Ltd., Medicine Hat and the Oil, Chemical and A I.J. FLYNN
Atomic Workers International Union, Local No. 9-693, Medicine Hat, Alberta.

12. A-136-70
Prebuilt Industry Ltd., Lethbridge and the United Brotherhood of Carpenters
and Joiners of America, Local No. 2998, Lethbridge, Alberta. H.N. GRAHAM
- * * * * *
13. A-137-70
Supercrete Limited, Edmonton and the International Association of Bridge,
Structural & Ornamental Iron Workers, Local Union No. 776, Edmonton,
Alberta. T.T. GROTHEN
- * * * * *
14. A-138-70
Canada Safeway Limited, Calgary and the Amalgamated Meat Cutters and
Butcher Workmen of North America, Local No. 373, Calgary, Alberta. J.R. HUTTON
- * * * * *
15. A-139-70
Loblaw Groceries Co. Limited, Calgary and the Amalgamated Meat Cutters,
and Butcher Workmen of North America, Local No. 373, Calgary, Alberta. J.R. HUTTON
- * * * * *
16. A-140-70
The Dominion Glass Company Ltd., Redcliff and the United Glass and
Ceramic Workers of North America, Local No. 201, Medicine Hat, Alberta. J.R. HUTTON
- * * * * *
17. A-141-70
The Canadian Pacific Railway (Banff Springs Hotel), Calgary and the Can- H.N. GRAHAM
adian Brotherhood of Railway, Transport and General Workers, Calgary, Alberta.
- * * * * *
18. A-142-70
Henuset Construction Ltd., Calgary and the International Union of Operating H.N. GRAHAM
Engineers, Local No. 955, Edmonton, Alberta.
- * * * * *
19. A-143-70
L-Mart, Edmonton and the Retail Clerks Union, Local No. 401, Edmonton, H.J.H. LIBKE
Alberta.
- * * * * *
20. A-144-70
Canada Safeway Limited, Edmonton and the Retail Clerks Union, Local No. H.J.H. LIBKE
401, Edmonton, Alberta.
- * * * * *

21. A-145-70
BACM Limited, Truroc Gypsum Products Division, Edmonton and the United Cement, Lime and Gypsum Workers International Union, Local No. 359, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
22. A-146-70
Exchanger Sales & Service Ltd., Calgary and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local No. 392, Calgary, Alberta. I.J. FLYNN
- * * * * *
23. A-147-70
Canadian Pittsburgh Industries Limited, Lethbridge and the International Brotherhood of Painters and Allied Trades, Glassworkers, Local No. 1725, Calgary, Alberta. I.J. FLYNN
- * * * * *
24. A-148-70
Montgomery Branch 24 Royal Canadian Legion, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local No. 579, Edmonton, Alberta. T.T. GROTHEN
- * * * * *
25. A-149-70
Globe Envelopes Products, Edmonton and the International Brotherhood of Pulp, Sulphite & Paper Mill Workers, Local No. 215, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
26. A-150-70
Biggin Hill School District No. 5029, Cold Lake and the Alberta Teachers' Association. H.J.H. LIBKE
- * * * * *
27. A-151-70
The Carnation Company Limited, Wetaskiwin and the International Union of Operating Engineers, Local No. 955, Edmonton, Alberta. C.T.A. HUTCHINGS
- * * * * *
28. A-152-70
Purity Co-Op Ltd., Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. L.Y. TAYLOR
- * * * * *
29. A-153-70
North Western Pulp & Power Ltd., Hinton and the International Woodworkers of America, Local No. 1-207, Edmonton, Alberta. H.J.H. LIBKE
- * * * * *

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

DISPUTE

CONCILIATOR

1. A-47-70

The International Brotherhood of Painters and Allied Trades, Local No. 583, H.N. GRAHAM
Calgary and Certain Members of the Decorating Contractors Association,
Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Effective:	<u>Present</u>	<u>Apr.1/70</u>	<u>Oct.1/70</u>	<u>Apr.1/71</u>	<u>Oct.1/71</u>
Painting and Paperhanging					
Building Cleaning	\$3.30	\$3.85	\$4.20	\$4.50	\$5.00
Spray Painting, Sandblast- ing and Rubber Sheeting Work (Tank Lining)	3.50	4.15	4.50	4.80	5.30

2. Hours of Work and Overtime:

In cases of shift work only, the regular hourly rate of wages plus 15% of the regular hourly rates of wages for the classification of work performed shall be paid for the first eight hours worked with time and one-half for the first two hours overtime worked and double the regular hourly rates of wages being paid for all hours of work performed thereafter.

3. Altitude and Hazard Rates:

- (a) For work performed at or above 40 feet above grade or from base of operations, 30¢ per hour above the appropriate rate.
- (b) All swing stage and bosun's chair work shall be paid for at the following rates -
100 feet to ground level - 40¢ above the appropriate rate.
- (c) Dirty pay, etc. - 35¢ above the appropriate rate.

4. Term of Agreement:

Two years - agreement to end March 31st, 1972.

* * * * *

2. A-75-70

The Truckers, Cartagemen, Construction & Building Material Employees, H.N. GRAHAM
Local No. 362, Calgary and Consolidated Hydrocarbons Limited, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Effective May 1, 1970</u>	<u>Effective May 1, 1971</u>
Driver Range from	\$381.00 to \$505.00 per mo.	\$436.00 to 540.00 per mo.
Serviceman with ticket from	451.00 to 555.00 per mo.	486.00 to 590.00 per mo.
Yardman & Permanent Gas Pump	350.00 to 430.00 per mo.	375.00 to 455.00 per mo.
Warehouse	450.00 to 555.00 per mo.	485.00 to 590.00 per mo.

2. Term of Agreement:
2 years - May 1, 1970 to April 30, 1972.

* * * * *

3. A-76-70
The Truckers, Cartagemen, Construction & Building Material Employees, H.N. GRAHAM
Local Union No. 362, Calgary and Bird Building Supplies, Lethbridge, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Truck Drivers - \$2.60 per hour.
2. Union Security:
30 day Union Clause.
3. Vacation Pay:
2 weeks per year up to 5 years
3 weeks per year after 5 years.
4. Statutory Holidays:
6 Statutory Holidays plus 1 Civic Holiday (if proclaimed).
5. Hours of Work:
Maximum hours - 8 hours per day and 44 hours per week.
6. Term of Agreement:
June 1, 1970 to May 31, 1971.

* * * * *

4. A-77-70
The Lithographers and Photoengravers International Union Local No. 211, H.J.H. LIBKE
Edmonton and Bulletin-Commercial Printers Limited, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Increases in hourly rates provided for over a two year period from a low of 48¢ per hour to a high of 96¢ per hour.
2. Union Security:
30 day Union Shop. Dues deduction upon written authorization.
3. Vacation Pay:
3 weeks vacation after four years service.
4 weeks vacation after twenty years service.
4. Statutory Holidays:
10 paid statutory holidays.

5. Hours of Work:
7 hours per day - 5 days per week, Monday through Friday.
Overtime - first three hours at time and one half, double time thereafter.
Double time for Saturday, Sunday, and holidays.
6. Miscellaneous:
Effective April 1st, 1972, Employer to pay into L.P.I.U. Supplemental Retirement and Disability Fund an amount equal to 1% of the wages earned by each employee covered by the agreement.
7. Term of Agreement:
May 16th, 1970 to May 15th, 1972.

* * * * *

5. A-92-70
The United Brotherhood of Carpenters and Joiners of America, Locals No. 2508, J.R. HUTTON 1779 and 2103, Calgary and Stoy Cement Products Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

The following minimum wage rates shall apply to the classifications named hereunder:-

	<u>April 1/70</u>	<u>Dec.1/70</u>	<u>June 1/71</u>	<u>Dec.1/71</u>	<u>June 1/72</u>
Tradesmen	\$3.75	\$3.85	\$4.00	\$4.10	\$4.25
Production Workers	2.81	2.91	3.06	3.16	3.31
Labourers	2.68	2.78	2.93	3.03	3.18

All employees, regardless of minimums, will receive the following increases:-

Effective April 1, 1970	-	20¢
Effective December 1, 1970	-	20¢
Effective June 1, 1971	-	15¢
Effective December 1, 1971	-	15¢
Effective June 1, 1971	-	15¢

2. Union Security:

All members of the Union employed by the Company must maintain their Union membership in good standing as a condition of employment.

3. Vacation Pay:

January 1, 1971 - 3 weeks after 7 years service
January 1, 1972 - 3 weeks after 6 years service.

4. Seniority:

The Company recognizes the principle of seniority, ability to perform the work and other factors being considered.

5. Term of Agreement:

April 1, 1970 to November 30, 1972.

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6. A-94-70
The International Association of Bridge, Structural and Ornamental Iron Workers, C.T.A. HUTCHINGS
Local No. 776, Edmonton and A.I.M. Steel Limited, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Increases of 25¢, 10¢ and 15¢ over two years.
2. Vacations:
Three weeks after five years.
3. Health and Welfare:
Weekly indemnity increased to \$65.00, \$70.00 and \$75.00 with the Company
paying two-thirds.
4. Dental Plan:
A Dental Plan with Travelers Insurance Company has been instituted.

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7. A-98-70
The International Brotherhood of Painters, Decorators and Paperhangers of H.J.H. LIBKE
America, Glaziers and Glassworkers, Local Union No. 1900, Edmonton and
Certain Glazier Contractors, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
The following increases to be placed in effect on the dates shown:-

	<u>July 15/70</u>	<u>Jan. 31/71</u>	<u>Aug. 31/71</u>
Journeyman	40¢ per hr.	35¢ per hr.	35¢ per hr.
Glass & Metal Installer:			
Service Glazier	35¢ per hr.	35¢ per hr.	30¢ per hr.
Glass Cutter, Metal Fabricator,			
Auto Glass Installer	30¢ per hr.	25¢ per hr.	25¢ per hr.
Edge Finisher, Shop Glazier	25¢ per hr.	20¢ per hr.	25¢ per hr.
Warehouseman & Packer	20¢ per hr.	20¢ per hr.	20¢ per hr.
Shipper	25¢ per hr.	20¢ per hr.	25¢ per hr.
Truck Driver	25¢ per hr.	20¢ per hr.	25¢ per hr.
2. Vacation Pay:
Effective July 15, 1970 - 6% of regular earnings, with 2 weeks off, to all employees
with 4 or more years of continuous service with one company. Other employees as
per current Provincial Government law.
3. Statutory Holidays:
Ten paid Statutory Holidays.
4. Miscellaneous:
Swing Stage work - increased from \$1.00 to \$1.50 per day
Health & Welfare - Employers to pay 5¢ per regular hour worked, for each employee,
into Union Welfare Fund commencing April 1st, 1971.
5. Term of Agreement:
April 1st, 1970 to March 31st, 1972.

8. A-101-70
The International Brotherhood of Electrical Workers, Local Union No. 424, T.T. GROTHEN
Edmonton and Alberta Alarm Company, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Court Appearance:
To remain as outlined in the present Agreement.
2. Sickness and Accident:
To remain as proposed by the Company except that the first 12 days to be paid at full pay.
3. Wages:
A. Effective May 1st, 1970 - Twenty-six cents (26¢) per hour
B. Effective May 1st, 1971 - Twenty-three cents (23¢) per hour.
4. Term of Agreement:
Two years from May 1st, 1970 to April 31st, 1972.

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9. A-102-70
The Office & Professional Employees International Union Local No. 379, T.T. GROTHEN
Edmonton and the United Brotherhood of Carpenters and Joiners of America,
Local No. 1325, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Effective Jan. 1, 1970</u>	<u>Effective Jan. 1, 1971</u>
Category No. 1	\$ 85.00 per week	\$ 95.00 per week
Category No. 2	100.00 per week	110.00 per week
Category No. 3	110.00 per week	120.00 per week
2. Term of Agreement:
Two years - from January 1st, 1970 to December 31st, 1971.

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10. A-103-70
The Lithographers and Photoengravers International Union Local No. 206, H.N. GRAHAM
Calgary and Calgary Photoengraving (Zenith Graphics), Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:
Journeyman rate will be \$4.06 per hour, effective June 1, 1970.
2. Miscellaneous:
Title page of agreement to read "ZENITH GRAPHICS (ALTA) LTD."
3. Term of Agreement:
May 31, 1970 to May 15, 1971.

11. A-106-70

The International Union of Operating Engineers, Local No. 955, Calgary
and Borger Construction Limited, Calgary, Alberta.

J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

Increases of 30¢ to 65¢ per hour for a 1 year agreement.

The Minimum Rate for Field Operators working in the Shop shall be the rate of Mechanics' Helper.

2. Term of Agreement:

April 1, 1970 to March 31, 1971.

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12. A-107-70

The International Union of Operating Engineers, Local No. 955, Calgary
and Pinetree Equipment Rental, Lethbridge, Alberta.

I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

Effective date of signing (D.O.S.):

	<u>D.O.S.</u>	<u>Jan. 1/71</u>	<u>June 1/71</u>	<u>Nov. 1/71</u>
Crane Operator	\$3.70	\$3.85	\$4.05	\$4.15
Backhoe, Dragline, Grader Opr.	3.40	3.55	3.70	3.85
Front End Loader Operator	3.00	3.15	3.30	3.45
Dozer Operator	3.00	3.15	3.30	3.45
Single Axle Dump & Lowboy Opr.	2.90	3.05	3.20	3.35
Tandem Axle Dump Truck Opr.	3.05	3.20	3.35	3.50
Mechanic - Welder	3.20	3.35	3.50	3.65

2. Overtime:

New Clause - Overtime shall be paid on the following basis:

Weekdays: - Monday through Friday, after completing a regular shift. The first two hours to be paid at one and one-half times the regular rate and double time thereafter.

Saturday Work: - First 4 hours to be paid at 1 1/2 times the regular rate and double time thereafter.

Statutory Holiday: - All hours worked shall be paid at double the regular rate of pay.

3. Hours of Work:

Add new sentence: "The starting time of a regular shift may be advanced one hour when mutually agreed between the Union and Management."

4. Vacation and Statutory Holiday Pay:

(b) Effective January 1, 1971, Statutory Holiday Pay will be paid at the rate of 3.6% of regular straight time earnings.

5. Transportation, Travelling Time and Board and Room:

(A) Delete the words "to the fifteen (15) mile radius"

(C) Change to read "seven (7) cents per mile". Change "one way" to read "both ways".

(E) 1. Delete words "mutually acceptable".

11. Delete all wording after "shall" and add "Receive mutually acceptable room and board at no cost to himself."

6. Term of Agreement:

September 9, 1970 to March 31, 1972.

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13. A-108-70

The Lethbridge and District Janitors' Handymen and School Van Drivers' Local I.J. FLYNN
No. 290, C.U.P.E., Lethbridge and the School Committee County of Lethbridge
No. 26, Lethbridge, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

January 1, 1970; Female Help - Part Time - \$1.65 per hour
General increase of Custodians: 6% across the Board.

2. Hours of Work:

Week-end check of school by custodian in charge to be reimbursed in the amount
of \$100.00 per Annum.

3. Miscellaneous:

Interpretation: Introduction of the Rand Formula on a Pro Rata Basis.

Medical & Hospital: Not to be included.

4. Term of Agreement:

January 1, 1970 to December 31, 1970; One year.

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14. A-111-70

The Amalgamated Transit Union Division No. 1374, Calgary and the City J.R. HUTTON
of Red Deer, Red Deer, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Transit Operator:

Rate: \$3.10 to \$3.58.

The same percentage increases to apply to starting step and second step.

2. Term of Agreement:

June 21, 1970 to June 18th, 1972.

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15. A-122-70

The Carpet, Linoleum, Soft Tile and Allied Workers Union, Local No. 1935, C.T.A. HUTCHINGS
Edmonton and J. G. Brown & Sons Ltd., and Craftsman Floors (Edmonton) Ltd.,
both of Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages and Classification:

Journeyman, Floor Coverer/Installer: -

Effective June 23, 1970 - \$4.00 per hour

Effective October 1, 1970 - \$4.30 per hour

Apprentices/Trainees: - rates to remain as per Agreement.

Shift Premium for Apprentices to be pro-rated accordingly.

2. Hours of Work:

It is recommended that an "off" shift be defined as a continuous shift commencing after 5:00 P.M., Monday through Friday and shall include time worked after 5:00 P.M. on those days although the shift may have commenced during regular working hours as defined in the Agreement.

Employees working in an "off" shift shall be paid a premium of 55¢ per hour for each hour so worked.

3. Overtime:

It is recommended that there be no change from the present Agreement.

4. Vacation Pay:

It is recommended that Vacation Pay be paid at the rate of 4% of regular earnings.

5. Statutory Holidays:

It is recommended that Statutory Holiday Pay shall be paid at the rate of 4% of regular earnings.

6. Special Conditions:

It is recommended that the Union provide the Company with a letter of undertaking relating to Wage Rates and Conditions of Employment in connection with this Company's contract with the City of Edmonton.

7. Term of Agreement:

From April 1, 1970 to March 31, 1971.

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16. A-125-70

The Retail, Wholesale and Department Store Union, Local No. 345, Calgary H.N. GRAHAM
and The Medicine Hat Steam Laundry Co. Ltd., Medicine Hat, Alberta.

BASIS OF SETTLEMENT:

1. Wages and Classifications:

Effective July 1, 1970:

Dry Cleaning - Dry Cleaner Finisher - \$1.70 per hour

Pressers and Checkers - \$1.70 per hour.

Laundry - Head Washman	\$2.40 per hour
Floorlady	1.80 per hour
Seamstress	1.70 per hour
Checkers	1.75 per hour
Shirt and Garment Pressers and Finishers	1.70 per hour

Flat Work Pressers , Folders , Shakers , Wrappers	1.70 per hour
General Office Clerk	1.70 per hour
Full time Driver Salesman	\$80.00 per week
Part time Driver Salesman	1.85 per hour

New hires (plant) starting rate of \$1.40 per hour for first 30 days. Second 30 days add one half difference from the minimum wage and the job classification rate.

2. Union Security:

Amend Section (c) as follows: Delete the words "with a list" and insert the following words in the last sentence, "with a duplicate list of the names in alphabetical order

3. Vacations:

One years service but less than five years service two weeks vacation with pay or four per cent of their total annual earnings whichever is the greater.
(2) Read (5) five years in place of present (6) six years.

4. Term of Agreement:

One year - from June 1, 1970 to May 31, 1971.

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17. A-129-70

The International Brotherhood of Boilermakers , Iron Ship Builders , Blacksmiths , C.T.A. HUTCHINGS Forgers and Helpers , Local Union No. 146, Edmonton and Canadian Equipment Sales and Service Co. Ltd. , Fabricating Shop , Edmonton , Alberta .

BASIS OF SETTLEMENT:

1. Wages:

Effective:	June 1 1970	Jan. 1 1971	June 1 1971	Jan. 2 1972
Foreman	\$4.40	\$4.50	\$4.70	\$4.90
Charge Hands or Asst. Foreman	4.15	4.25	4.45	4.65
Boilermakers , (Journeyman Welders Fitters , Riggers , Plate Fabricators , Blacksmiths , etc.)	4.05	4.15	4.35	4.55
Class "A" Welder	4.20	4.30	4.50	4.70
Class "B" Welder	4.15	4.25	4.45	4.65
Helper	3.15	3.35	3.55	3.75
<u>Apprentice Welder</u>				
1st year 60%	2.43	2.49	2.61	2.73
2nd Year 75%	3.04	3.11	3.26	3.41
3rd Year 85%	3.44	3.53	3.70	3.87

2. Shift Work:

2nd Shift Premium - 30¢: 3rd Shift Premium - 40¢.

3. Vacations:

From date of employment to 5 full years - 4% of gross earnings.
After 5 full years to 15 full years of employment - 7% of gross earnings.
After 15 years of employment - 8% of gross earnings.

4. Health and Welfare:

Medical Insurance through the plan available from Alberta Health Care at no cost to employee.

Hospital Insurance through the plans 81 and 82 available from Alberta Blue Cross Plan at no cost to employee.

Life Insurance \$5,000 and Accidental Death Insurance - \$5,000 through the Company Group Plan at no cost to the employee.

Sickness and Accident Benefit - \$50.00 per week for a maximum of 52 weeks through the Company Group Plan at no cost to the employee.

5. Term of Agreement:

June 1, 1970 to May 31, 1972.

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18. A-130-70

The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton T.T. GROTHEN
and McGavin Toastmaster Bakery, Edmonton, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Effective May 24th, 1970 - \$14.00 per week increase across the board.

Effective May 23rd, 1971 - \$12.00 per week increase across the board.

When country salesmen cannot work due to road conditions they shall be paid on the basis of \$100.00 per week.

Where drop delivery with no shelf service the commission shall be:

Bread - .6¢ per loaf; Cake, Rolls and Sweet Goods - 4%.

2. Statutory Holidays:

Clause (a) to be amended to provide pay of \$40.00 per day in 1970 and \$45.00 per day in 1971. The above holiday pay to be applied to each contract year.

3. Uniforms:

Company agrees to supply one uniform, four shirts and two ties free of charge every year and one parka free of charge every two years.

4. Leave of Absence:

Employee to receive bereavement leave.

5. Seniority:

Amend Clause 5 by removing the word "three" and inserting the word "four".

6. Union Recognition:

Provide new clause to read: "An employee will not be required to cross a lawfully established picket line where there is a danger of personal injury to the employee."

7. Vacations:

2 weeks after 1 year; 3 weeks after 5 years; 4 weeks after 15 years in 1971 and 4 weeks after 14 years in 1972 - this to date from date of employment. 20 years or more service shall also be paid a bonus of 1% of his previous years earnings.

Pay for vacations shall be on a basis of 2% of earnings.

8. Sick Benefits:

After 3 months employment 1/2 days pay up to a maximum of 9 days.

Weekly indemnity benefits to be \$85.00 per week in 1970 and \$90.00 per week in 1971 for 26 weeks.

9. Term of Agreement:

Two years - May 23, 1970 to May 22, 1972.

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19. A-138-70

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local J.R. HUTTON
No. 373, Calgary and Canada Safeway Limited, Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

	<u>Previous</u>	<u>1970</u>	<u>1971</u>
Low	\$2.31	\$2.52	\$2.67
High	4.10	4.47	4.74

Night Shopping Premium: 1970 - Increase to 45¢ per hour for all hours worked after 6:00 P.M.

Night Shift Premium: 1970 - 10¢ per half-hour.

2. Sick Leave:

Effective January 4, 1970 - present maximum accumulation from 10 days to 12 days.

3. Vacation Pay:

1971: 4 weeks after 10 years; 5 weeks after 23 years.

1972: 4 weeks after 10 years; 5 weeks after 20 years; 6 weeks after 25 years.

4. Pension Plan:

1970 - Change to provide 14¢ per hour. Addition 1¢ to be used to provide earlier normal, full retirement benefit reducing present age of 65 to 62 for men, and to 60 for women.

5. Dental Plan:

Effective 1970 - 6¢ per hour all hours worked in bargaining unit at straight time rates to a maximum of \$2.40 per week.

6. Weekly Indemnity:

1971 - Add new category: Hourly rate of Pay, \$3.75 and over: Weekly Indemnity, \$85.00 per week.

7. Miscellaneous:

Blue Cross: - Effective 1971 - eligible regular full-time employees shall have paid for them one-half of the estimated cost of such benefits paid by the Employer.

Health & Welfare: Full-time employee reduced to part-time shall continue to be eligible for benefits as set out in Employer's Group Insurance Plan, Alberta Health Plan, Blue Cross.

8. Term of Agreement:
Two years - to August 15, 1972.

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20. A-139-70

The Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 373, Calgary and Loblaw Groceterias Co. Limited, Calgary, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

Same as set out in A-138-70.

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21. A-140-70

The United Glass and Ceramic Workers of North America, Local No. 201, Medicine Hat and Dominion Glass Company Ltd., Redcliff, Alberta. J.R. HUTTON

BASIS OF SETTLEMENT:

1. Wages:

Previous:	Female	-	\$2.50	-	\$2.56	Male	-	\$2.63	-	\$3.40
1970	Female	-	2.70	-	2.80	Male	-	2.85	-	3.70
1971	Female	-	2.87	-	2.97	Male	-	3.05	-	4.00

2. Shift Differential:

Ten cents (10¢) afternoon shift; Seventeen cents (17¢) night shift.

3. Apprenticeship Rates:

<u>Welders: (3 years)</u>				<u>Electricians & Machinists: (4 years)</u>			
Previous:	\$2.63	-	\$3.21	Previous:	\$2.63	-	\$3.31
1970	2.85	-	3.55	1970	2.85	-	3.70
1971	3.05	-	3.80	1971	3.05	-	4.00

4. Company Welfare Subsidy:

Male: Single	-	\$10.85	Married	-	\$22.42
Female: Single	-	\$10.35	Married	-	\$21.42

5. Term of Agreement:

Two (2) years - August 16, 1970 to August 15, 1972.

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22. A-146-70

The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, I.J. FLYNN Forgers & Helpers, Local No. 392, Calgary and Exchanger Sales & Service Ltd., Calgary, Alberta.

BASIS OF SETTLEMENT:

1. Wages:

Effective September 1, 1970 - 5% general across-the-board increase, with Wage Reopener Clause.

2. Incentive Bonus:

Employees on the payroll September 1, 1970, and still on the payroll as of December 21, 1970, will receive 2% of gross earnings for that period. Employees will receive a further 2% on the Wednesday before their scheduled vacations in July, for the period December 21, 1970, to July, 1971. Qualification period for incentive bonus to be based on the probationary period for employees as outlined in the contract. Employees terminating their own employment will not qualify for any accrued bonus. In case of lay-off the employee will be entitled to any bonus he may have accrued. If the employee is terminated by the company for just cause he will not qualify for the accrued bonus.

3. Term of Agreement:

September 1, 1969 to July 31, 1971.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

DISPUTE

OFFICER

1. A-46-70
The Athabasca Health Unit, Athabasca and the Alberta Association of Registered Nurses. H.J.H. LIBKE

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DISPUTES REFERRED

TO AN ARBITRATION BOARD

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

DISPUTE

OFFICER

1. A-39-70*
The Board of Police Commissioners of the City of Edmonton, Edmonton and The Edmonton Police Association, Edmonton, Alberta. J.B. ADAMS
2. A-43-70*
The City of Calgary, Calgary and the Calgary Police Association, Calgary, Alberta. J.R. HUTTON

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* In Police Disputes Conciliation Officers are appointed but if no settlement is reached the dispute goes to compulsory Arbitration under the provisions of "An Act respecting Labour Relations for Firefighters and Policemen".

UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 86 (1) (b)**

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

DISPUTE

CONCILIATION
OFFICER

- | | | |
|-----------|---|------------------|
| 1. | A-69-70
Chemcell Limited, Two Hills <u>and</u> the Oil, Chemical and Atomic Workers
International Union, Local No. 9-664, Edmonton, Alberta. | T.T. GROTHEN |
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| 2. | A70-70
Glacier Crane Service Ltd., Edmonton <u>and</u> the International Union of Oper-
ating Engineers, Edmonton, Alberta. | H.J.H. LIBKE |
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| 3. | A-79-70
The Steel Company of Canada, Ltd., Camrose <u>and</u> the United Electrical,
Radio and Machine Workers of America, Local No. 551, Camrose, Alberta. | C.T.A. HUTCHINGS |
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| 4. | A-80-70
Palm Dairies Limited, (Branch Office), Calgary <u>and</u> the Driver Salesmen,
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary,
Alberta. | H.J.H. LIBKE |
| * * * * * | | |
| 5. | A-81-70
The Central Alberta Dairy Pool, Stettler <u>and</u> the Driver Salesmen, Plant,
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. | H.J.H. LIBKE |
| * * * * * | | |
| 6. | A-82-70
The Central Alberta Dairy Pool, Alix <u>and</u> the Driver Salesmen, Plant, Ware-
house and Cannery Employees, Local Union No. 987, Calgary, Alberta. | H.J.H. LIBKE |
| * * * * * | | |
| 7. | A-83-70
The Central Alberta Dairy Pool, Alpha-Jersey (Whitehills), Red Deer <u>and</u>
the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No.
987, Calgary, Alberta. | H.J.H. LIBKE |

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* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

* * Pursuant to Section 86(1)(b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

8. A-84-70
The Central Alberta Dairy Pool, Lethbridge and the Driver Salesmen, Plant, H.J.H. LIBKE
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.

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9. A-85-70
The Alpha-Jersey Dairy (Calgary), Calgary and the Driver Salesmen, Plant, H.J.H. LIBKE
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.

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10. A-86-70
The Central Alberta Dairy Pool, Ponoka and the Driver Salesmen, Plant, H.J.H. LIBKE
Warehouse and Cannery Employees, Local No. 987, Calgary, Alberta.

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11. A-87-70
The Union Milk Company Limited, Red Deer and the Driver Salesmen, Plant, H.J.H. LIBKE
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.

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12. A-88-70
The Union Milk Company Limited, Medicine Hat and the Driver Salesmen, H.J.H. LIBKE
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary,
Alberta.

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13. A-89-70
The Union Milk Company Limited, Calgary and the Driver Salesmen, Plant, H.J.H. LIBKE
Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta.

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14. A-90-70
The Union Milk Company Limited, Lethbridge and the Driver Salesmen, H.J.H. LIBKE
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary,
Alberta.

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15. A-91-70
The Union Milk Company Limited, Fort MacLeod and the Driver Salesmen, H.J.H. LIBKE
Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary,
Alberta.

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16. A-100-70
The Purity Dairy Limited, Lethbridge and the Driver Salesmen, Plant, Ware- H.J.H. LIBKE
house and Cannery Employees, Local Union No. 987, Calgary, Alberta.

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17. A-105-70
The Canada Safeway Ice Cream Dept., Edmonton and the Retail Clerks Union, Local No. 401, Edmonton, Alberta. T.T. GROTHEN
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18. A-109-70
E.S.B. Canada Limited, Calgary and the International Chemical Workers Union, Local No. 594, Calgary, Alberta. I.J. FLYNN
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19. A-112-70
The Canadian Pacific Railway Company (Hotel Palliser), Calgary and the Canadian Brotherhood of Railway, Transport and General Workers, Calgary, Alberta. H.N. GRAHAM
* * * * *
20. A-113-70
The Canadian Linen Supply Co. Ltd., Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary, Alberta. I.J. FLYNN
* * * * *
21. A-115-70
The Edmonton School District No. 7, Edmonton and the Canadian Union of Public Employees, Local No. 784, Edmonton, Alberta. T.T. GROTHEN
* * * * *
22. A-120-70
The Devon Nursing Home, Lethbridge and the Canadian Union of Public Employees, Local No. 408, Lethbridge, Alberta. I.J. FLYNN
* * * * *
23. A-121-70
The Alberta-National Drug Company Limited, Calgary and the Retail, Wholesale and Department Store Union, Local No. 980, Calgary, Alberta. C.T.A. HUTCHINGS
* * * * *
24. A-123-70
Blunt's Kenwood Nursing Home, Calgary and the Canadian Union of Public Employees, Local No. 1005, Calgary, Alberta. I.J. FLYNN
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25. A-124-70
Canada Safeway Limited, Egg Department, Edmonton and the Retail Clerks Union, Local 401, Edmonton, Alberta. C.T.A. HUTCHINGS
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26. A-128-70
The Canadian Equipment Sales & Service Co. Ltd., Vessel Fabrication, C.T.A. HUTCHINGS
Edmonton and the International Brotherhood of Boilermakers, Iron Ship
Builders, Blacksmiths, Forgers and Helpers, Local Union No. 146, Edmonton,
Alberta.

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27. A-131-70
Pre-Cast Erection Ltd., Calgary and the International Association of Bridge, I.J. FLYNN
Structural and Ornamental Iron Workers, Local Union No. 725, Calgary,
Alberta.

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28. A-132-70
Con-Force Products Ltd., Calgary and the International Association of I.J. FLYNN
Bridge, Structural and Ornamental Iron Workers, Local Union No. 725,
Calgary, Alberta.

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29. A-134-70
The Forestburg Collieries Ltd., Forestburg and the International Union of T.T. GROTHEN
Operating Engineers, Local No. 955, Edmonton, Alberta.

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. A-23-70
Blunt's Nursing Home (1965) Limited, St. Paul and the Canadian Union of T.T. GROTHEN
Public Employees, Local No. 1056, Edmonton, Alberta.

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2. A-133-70
Mannix Co. Ltd., Calgary and the Building, Construction and General H.J.H. LIBKE
Labourers' Local Union No. 92, Edmonton, Alberta.

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT SEPTEMBER 30th, 1970

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A- 39-69	A-116-70	A-136-70	A-147-70
A- 68-69	A-117-70	A-137-70	A-148-70
A- 33-70	A-118-70	A-141-70	A-149-70
A- 60-70	A-119-70	A-142-70	A-150-70
A-104-70	A-126-70	A-143-70	A-151-70
A-110-70	A-127-70	A-144-70	A-152-70
A-114-70	A-135-70	A-145-70	A-153-70

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

Conciliations pending as of July 1st, 1970	55
Appointments during the period	<u>29</u>
TOTAL	84

DISPUTES

Settled	22
Referred to a Conciliation Board	1
Referred to an Arbitration Board	2
Unsuccessful Recommendations Under Section 86 (1) (b)	29
Cancelled	2
Pending at September 30th, 1970	<u>28</u>
TOTAL	84

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u> <u>EMPLOYEES VOTED</u>
1. The International Brotherhood of Painters and Allied Trades, Glassworkers Local No. 1725, Calgary, Alberta.	Canadian Pittsburgh Industries Limited, Lethbridge, Alberta.	FOR
* * * * *		
2. The Building Service Employees International Union Local No. 323A, Edmonton, Alberta.	County of Barrhead No. 11, Barrhead, Alberta.	FOR

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V O T E S

CONCILIATION BOARD AWARDS

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-46-70 The Alberta Association of Registered Nurses, Edmonton, Alberta.	The Athabasca Health Unit No. 18, Athabasca, Alberta.	Employees Accepted Employer Rejected
* * * * *		
2. A-35-70 The Canadian Union of Public Employees, Local No. 474, Edmonton, Alberta.	The Edmonton School District No. 7, Edmonton, Alberta.	Employees Rejected Employer Rejected

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V O T E S

STRIKE ACTION

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-79-70 United Electrical, Radio & Machine Workers of America, Local No. 551, Camrose, Alberta.	The Steel Company of Canada Limited, Camrose, Alberta.	Employees Voted For.
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2. A-80-70 Driver Salesmen, Plant, Warehouse and Can- nery Employees, Local No. 987, Calgary, Alberta.	Palm Dairies Limited, Calgary, Alberta.	Employees Voted For.
* * * * *		
3. A-81-70 Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Cal- gary, Alberta.	Central Alberta Dairy Pool, Stettler, Alberta.	Employees Voted For.
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4. A-82-70 Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Cal- gary, Alberta.	Central Alberta Dairy Pool, Alix, Alberta.	Employees Voted For.
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5. A-83-70 Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Cal- gary, Alberta.	Central Alberta Dairy Pool, (Alpha-Jersey (Whitehills), Red Deer, Alberta.	Employees Voted For.
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6. A-84-70 Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Cal- gary, Alberta.	Central Alberta Dairy Pool, Lethbridge, Alberta.	Employees Voted For.
* * * * *		
7. A-85-70 Driver Salesmen, Plant, Warehouse and Cannery Employees, Local No. 987, Cal- gary, Alberta.	Alpha-Jersey Dairy (Calgary) Calgary, Alberta.	Employees Voted For.

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8. A-86-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Central Alberta Dairy Pool,
Ponoka, Alberta.
- Employees
Voted For.

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9. A-87-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Union Milk Company Lim-
ited, Red Deer, Alberta.
- Employees
Voted For.

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10. A-88-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Union Milk Company Lim-
ited, Medicine Hat, Alberta.
- Employees
Voted For.

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11. A-89-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Union Milk Company Lim-
ited, Calgary, Alberta.
- Employees
Voted For.

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12. A-90-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Union Milk Company Lim-
ited, Calgary, Alberta.
- Employees
Voted For.

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13. A-91-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Union Milk Company Lim-
ited, Fort Macleod, Alberta.
- Employees
Voted For.

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14. A-100-70
Driver Salesmen, Plant, Warehouse and
Cannery Employees, Local No. 987, Cal-
gary, Alberta.
- Purity Dairy Limited, Leth-
bridge, Alberta.
- Employees
Voted For.

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15. A-105-70
Retail Clerks Union Local No. 401,
Edmonton, Alberta.
- Canada Safeway Limited,
Ice Cream Department, Ed-
monton, Alberta.
- Employees
Voted For.

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| 16. | A-109-70
International Chemical Workers Union, Local
No. 594, Calgary, Alberta. | Electrical Storage Battery
Canada Limited, Calgary,
Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 17. | A-115-70
Canadian Union of Public Employees, Local
No. 784, Edmonton, Alberta. | The Edmonton School Dis-
trict No. 7, Edmonton,
Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 18. | A-121-70
Retail, Wholesale and Department Store
Union, Local No. 980, Calgary, Alberta. | Alberta-National Drug Com-
pany, Calgary, Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 19. | A-123-70
Canadian Union of Public Employees, Local
No. 1005, Calgary, Alberta. | Blunt's Kenwood Nursing
Home, Calgary, Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 20. | A-124-70
Retail Clerks Union, Local No. 401,
Edmonton, Alberta. | Canada Safeway Limited,
Egg Department, Edmonton,
Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 21. | A-131-70
International Association of Bridge, Struc-
tural and Ornamental Iron Workers, Local
No. 725, Calgary, Alberta. | Pre-Cast Erection Ltd.,
Calgary, Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 22. | A-132-70
International Association of Bridge, Struc-
tural and Ornamental Iron Workers, Local
No. 725, Calgary, Alberta. | Con-Force Products Lim-
ited, Calgary, Alberta. | Employees
Voted For. |
| * * * * * | | | |
| 23. | A-141-70
Canadian Brotherhood of Railway Transport
and General Workers, Edmonton, Alberta. | Hotel Palliser, Calgary,
Alberta. | Employees
Voted For. |
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SECTION 75

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

JULY 1st, 1970 TO SEPTEMBER 30th, 1970

1. The Canadian Union of Public Employees, Local Union No. 927, Pincher Creek and St. Vincent's Hospital, Pincher Creek, Alberta.

Varied to above union from: Canadian Union of Public Employees, Local Union No. 1066, St. Vincent Hospital Employees, Pincher Creek, Alberta.

Declaration No. 37 - 70.

Amended July 6, 1970.

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2. The Canadian Association of Industrial, Mechanical and Allied Workers, Local No.2 (Alta) Canadian Electrical Workers, Blairmore and Phillips Cables (Western) Ltd., Sentinel, Alberta.

Varied to above union from: Canadian Electrical Workers Union, Local Union No. 2, Blairmore, Alberta.

Declaration No. 39 - 70.

Amended September 3, 1970.

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD

JANUARY 1st, 1970 TO SEPTEMBER 30th, 1970

1. A-33-69
MacMillan-Bloedel Packaging Ltd., Calgary and the Pulp and Paper Workers of Canada,
Local Union No. 14, Calgary, Alberta.

Number of Workers:	75
Starting Date:	October 22, 1969
Termination Date:	April 27, 1970
Working Days Lost in 1970:	81
Man Days Lost in 1970:	6,075.

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2. A-80-69
Modern Packaging Company Limited, Calgary and the Pulp and Paper Workers of Canada,
Local Union No. 14, Calgary, Alberta.

Number of Workers:	28
Starting Date: (Lockout)	October 24, 1969
Termination Date:	February 2, 1970
Working Days Lost in 1970:	24
Man Days Lost in 1970:	672.

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3. A-128-69
Domtar Packaging Co. Ltd., Calgary and the Pulp and Paper Workers of Canada, Local
Union No. 14, Calgary, Alberta.

Number of Workers:	99
Starting Date:	December 31, 1969
Termination Date:	April 14, 1970
Working Days Lost in 1970:	72
Man Days Lost in 1970:	7,128.

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4. A-38-69
MacMillan-Bloedel Packaging Ltd., Edmonton and the Pulp and Paper Workers of Canada,
Local Union No. 16, Edmonton, Alberta.

Number of Workers:	90
Starting Date: (Lockout)	August 18, 1969
Starting Date: (Strike)	January 14, 1970
Termination Date:	April 27, 1970
Working Days Lost in 1970:	72
Man Days Lost in 1970:	6,480

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5. A-191-69
The City of Lethbridge, Lethbridge and the International Brotherhood of Electrical Workers,
Local Union No. 254, Lethbridge, Alberta.

Number of Workers: 28
Starting Date: May 11, 1970
Termination Date: May 25, 1970
Working Days Lost in 1970: 11
Man Days Lost in 1970: 308.

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6. A-188-70
The City of Lethbridge, Lethbridge and the Canadian Union of Public Employees, Local
Union No. 70, Lethbridge, Alberta.

Number of Workers: 215
Starting Date: May 19, 1970
Termination Date: May 25, 1970
Working Days Lost in 1970: 5
Man Days Lost in 1970: 1,075.

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7. A-34-70
Various Construction Contractors (7), Calgary and Banff and the Glass and Ceramic Workers,
Local Union No. 1725, Calgary, Alberta.

Number of Workers: 125
Starting Date: May 25, 1970
Termination Date: August 6, 1970
Working Days Lost in 1970: 53
Man Days Lost in 1970: 6,625.

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- A-79-70
8. The Steel Co. of Canada Ltd., Camrose and the Electrical, Radio and Machine Workers,
Local Union No. 551, Camrose, Alberta.

Number of Workers: 239
Starting Date: August 14, 1970
Termination Date: August 14, 1970
Working Days Lost in 1970: 1
Man Days Lost in 1970: 239

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9. A-121-70
Alberta-National Drug Co. Ltd., Calgary and the Retail Clerks Union, Local No. 980,
Calgary, Alberta.

Number of Workers: 39
Starting Date: September 21, 1970
Termination Date: Still in effect
Working Days Lost in 1970:
Man Days Lost in 1970:

NOV 26 1974